

## ROI-driven recruitment in a faster and more efficient way!

## **Challenges:**

In the face of global and Nordic challenges, securing skilled IT resources has become increasingly crucial for companies striving to stay competitive in today's fast-paced digital landscape. However, navigating the demanding market for IT talent can be daunting. Fortunately, Improve, through its Improve Growth Platform, offers a solution tailored to address these challenges effectively. With over 30 years of experience in the industry, Improve Performance International AS, including its division Improve Search and Selection, brings a wealth of expertise to the table. This platform enhances speed and effectiveness by connecting partners, clients, and candidates on a global scale, facilitating recruitment processes both locally and globally.

## Solution in 5 Points: How we bring value.

**Vast Talent Pool**: Improve Search and Selection, a division of Improve Performance International AS, boasts a diverse pool of over 2,500 skilled IT resources across various regions, including India, Pakistan, Ukraine, and the Balkans. With three decades of experience in IT recruitment, Improve Search and Selection understands the critical aspects of matching skills, experience, and cultural differences to secure high-quality deliverance, ensuring that clients have access to top-tier talent for their projects.

**Enhanced Connectivity**: Improve Growth Platform serves as a hub for partners, clients, and candidates to connect and collaborate, fostering greater efficiency and speed in the recruitment process. Whether locally or globally, the platform facilitates communication and engagement, allowing stakeholders to streamline workflows and expedite decision-making.

**Global Reach, Local Impact**: With over 30 years of experience, Improve Performance International AS understands the nuances of the global IT market. By leveraging Improve Growth Platform, recruitment processes benefit from global reach without sacrificing local relevance. Partners, clients, and candidates can navigate the complexities of IT recruitment on a global scale while maintaining a focus on local market dynamics and requirements.

**Efficient Matching Algorithms**: Improve Growth Platform employs advanced algorithms to match candidates with the specific requirements of clients' projects swiftly and accurately. This ensures that clients are presented with the most suitable candidates, reducing time-to-hire and enhancing project outcomes.

**Continuous Improvement and Support**: Improve Growth Platform is committed to ongoing enhancement and support, adapting to evolving market trends and client needs. Through regular updates, training sessions, and dedicated support services, **Improve Search and Selection** ensures that partners, clients, and candidates derive maximum value from the platform, fostering long-term success in IT recruitment endeavors.

In summary, Improve Growth Platform, supported by Improve Performance International AS and Improve Search and Selection, offers a comprehensive 5-point strategy to address the global and Nordic challenge of recruiting skilled IT resources. By leveraging its vast talent pool, enhancing connectivity, maintaining global reach with local impact, employing efficient matching algorithms, and prioritizing continuous improvement and support, the platform empowers stakeholders to achieve successful recruitment outcomes with speed and effectiveness, both locally and globally.